Meeting Title: Latina/o Strategies Group

Date: 3/1/2017

Attendees:

* Sam Matta, Assistant Director at the Career center
* Dulce Castro, Academic Advisor at the Office of Academic Advising
* Luz Hernandez, Romance Languages Department
* Olga Sanchez, PhD Student in Theater Arts
* Kathy Cooks, HR
* L. Fountain Williams, Finance Manager
* Barbara Marbury, Pipeline Programs, DEI and CMAE
* Gordon Hall, CoDAC
* Michael Hames-Garcia, Professor of Ethnic Studies
* David Woken, History of Latin American Studies Librarian
* Karla Perez-Young, Academic Adviser at CMAE
* Rosa Chavez, CMAE
* Perla Alvarez, CMAE and Multicultural Center
* Nora Fandino, SSS/TLC

Notes:

1. *Announcements:*

* Karla
  + RUYC-Need presenters for workshops. Topics are culture, identity, education, sex, gender.
  + PATOS Primavera Pachanga- Will be Friday June 9th. Last year we hosted the first one (MEChA and CMAE). It will be in GSH the Great Room. It is going to be a baile (dance). Time is 5:00-8:30pm.
* Gordon
  + Faculty of Color happy hour will be March 9th at 4pm in Falling Sky. They have many allies but would like to see more People of Color
* Dulce
  + Carolina sent an update: “have been working with Lane County Public Health. And, I have been doing a few outreach events at some high schools in Springfield. Anyway, I just wanted to pass this information along since I have not been able to do it at the meetings. Soy Sano! / I am healthy is a heath program that aims to help children and teens to connect to free primary health care services if they do not qualify for Oregon Health Plan, do not have a social security number, and are under 19 years old. If you know any institution, school, or person who could benefit from this program let me know or give them my information. I am attaching a flyer with the information. “
* Rosa
  + Will send emails about the women’s reception/events
  + We will have an email where people can email LSG, because the email we have right now is for updates.
  + Want to set up a meeting with campus partners to start working on Art and Social Justice. Will also upload files regarding with info arc.
* Perla
  + Coalition Against Environmental Racism is having their 23rd Annual Conference. April 8th. Straub Hall. 9 AM. They are bringing Robert Bullard, the father of Environmental Justice.
* David
  + June 8th is the Latino Roots Celebration

1. *Agenda Items:*

Joint meeting LSG and BSG. Both LSG and BGS had the opportunity to share how their groups work and brainstorm collaborations and ways to help each other.

* LSG Structure:
  + LSG is flat structured. We have shared leadership, but we should have a point person for requests.
  + We have had meetings about this and some needs were met and some we still need to figure out. We need to revisit.
  + No executive committee. Rosa has been one of the main people who run the meetings.
  + LSG meetings have been consistent. Meets every first Wednesday of the month.
  + MEChA sponsors the EMU rooms.
  + Rosa has been the liaison between groups (student groups).
  + LSG has support from DEI and CODaC on notetaking and the website
  + Have an agenda that includes: Announcements, Agenda Items and at the end break out into committees then report back.
  + LSG has been wanting to meet with other strategies group for support.
  + People learn about LSG through word of mouth. It is also important to note that LSG is not only for Latinx identified people but it is Latinx focused. There are people in LSG who work with the Latinx community
  + Models the Native Strategy group. Not an affinity group but a welcoming space.
  + Tarea Time
    - Started last year in spring term.
    - Partnered with MEChA for rooms. Tarea Time is Wednesdays 3-5. People from the Spanish Department (Heritage Program) have their office hours here.
      * Heather made it a requirement for her students to attend Tarea Time before midterm and most students keep coming back.
    - Sam Matta helps with UO advantage. They are able to track who attends by using UO Advantage.
    - Advisors also attend.
    - LSG invites faculty have their office hours there.
    - Has 2 spaces in the EMU. 1st one small. 2nd one is bigger.
    - LSG pays a Moth tutor to come to this. (The funds come from a grant).
    - Nora comes with TLC knowledge
    - Sam is able to help people with their resume.
      * Helped those who attended USHLI
    - Requirement for those who are in academic probation to keep the DES.
    - Have a google doc where people from LSG can sign up to be there.
    - Have name tags that say “I can help you with\_\_\_\_\_\_\_”
* BSG Structure
  + BSG has positions. Two co-chairs, two secretaries, treasurer, and other positions that help foster communications.
  + Have an executive body.
  + BSG meets every 3rd Friday of the month 12-1pm. But they see the need to expand the time. Get about 20-25 people. Picked that time to allow people to come.
  + Meet in the library, but they would like to find a more central location.
  + Their mission is to be a welcoming climate to black faculty, students and staff. They are also connected to the community because they want faculty and students connected to the broader community:
    - They have connected to the churches. 4 local churches that have African American ministers.
    - BSG has also connected with Blacks In Government and the NAACP and the school districts
    - This summer BSG hosted an event with the help of NAACP and Blacks in Government and sent notices to the churches. It became a community gathering, a potluck.
  + There has been confusion regarding the role of the group. People have expressed interest how we can support each other as faculty and staff due to the lack of community and lack of support.
  + Email list serve:
    - Anyone who wants to be part of the communications, they are added to the email list serve.
    - BSG members forward things that are going on in the community, any job posting and positions available to share with the community. They also send notices when candidates visit campus so that they show up to the talks to foster a sense of community.
    - They currently have over 75 names on the list serve but cannot get more than 25 people at meeting at a time, but for some reason faculty members do not attend. Have not removed anyone from the list serve yet.
  + Tonight they are meeting with the Black Student Union to share resources and let them know that BSG is a resource to the community.
  + BSG has student liaisons, an undergraduate and a graduate liaison.
  + Website: would like to see it grow with updates on what is going on. Adding BSG members contact information.
* Suggestions for collaboration and improvement:
  + Have liaisons between strategies groups to to provide the support.
  + Summer picnic or potluck- but it is kind of hard at the beginning of the year.
  + A gathering during the year for the strategies group to meet each other.
  + Michael Hames-Garcia is the current co-chair for United Academics
    - Wants to create a faculty and staff of color coalition through united Academics and work with SEIU. United Academics can help organize something to work more collectively.
    - Do not let anyone drop faculty members off the list serves. Don’t give up on them.
  + Need to check-in with each other more. Strategies groups have been focusing on students, but rarely focus on our needs.

1. *The standard Agenda:*
   * Feedback for LSG regarding organization, structure and communications:
     + Add check in time to the agenda.
     + Revisit structure of the agenda.
     + Do we need to revisit the committees? Do we want to keep the same committees?
       - There will be an email to sign up for committees one more time
   * Heritage Month Events
     + Sari is looking for anyone who would like to get involved to in the planning for the heritage month events. Please let her know if you would like to help.
     + Over the years there has been a lack of communication regarding the heritage events and the calendar.
     + For heritage month events there should be coordination with the whole university. So that there can be more participation and attendance from the greater university. To help promote and distribution and the coordination.
     + We should invite Sari to meet with LSG and connect with people on the committee to have a conversation how there can be mutual support.
     + There should also be a representative from the Dean of Students office involved.
2. *Report back on the DREAMErs work*

* At the working group meeting: practice of the presentation that is been used in the community, which has already been used in North Eugene High School and in CLLAS. People have good questions and clarifying terms.
* Missing from presentation:
* The vulnerability from DREAMers is not the university info in the hands of ICE but the challenge is that faculty and staff want to help students, but have to figure out how to avoid outing

Action Items:

* Resend minutes of the meeting where LSG talked about structure and organization. We need to revisit these at the next meeting.
* Send an email for committee sign ups.
* Figure out who is going to be the point person for requests.
* Invite Sari Pascoe to meet with LSG to talk about Heritage Month collaboration.