



UNIVERSITY OF
MARYLAND

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**Assistant Professor Position, Counseling Psychology
Department of Psychology, University of Maryland, College Park**

The Department of Psychology at the University of Maryland invites applications for a tenure-track Assistant Professor position in our APA-accredited Counseling Psychology doctoral program. We seek to hire an outstanding counseling psychologist whose work is informed by social justice, multicultural, and intersectional perspectives. The specific area of research is open, including psychotherapy, vocational psychology, mental health disparities, and health psychology.

This position is part of a larger College-wide effort to build strength in the broad areas of diversity science, racial disparities, and health inequities. The College of Behavioral and Social Sciences at the University of Maryland anticipates hiring up to six tenure-track faculty members as part of this cluster hire across six participating departments (African-American Studies, Anthropology, Criminology and Criminal Justice, Government and Politics, Sociology, and Psychology). The College envisions significant opportunities for collaboration, mentoring, and professional development among those hired for these positions.

We welcome scholars who use diverse research methods, and whose work includes individuals from traditionally excluded populations (e.g., Black, Indigenous, Latino/a/e/x, trans, non-binary, queer, and low socioeconomic backgrounds). We want to add to our growing cluster of researchers who investigate psychosocial functioning and interventions in underrepresented communities. We seek applicants with a strong research program, a commitment to excellent mentoring and teaching, and the potential to attract extramural grant funding.

Qualifications: A primary qualification for this position is demonstrated excellence in scholarship and teaching, including a record of publishing in peer-reviewed journals. A Ph.D. in psychology is required at the time of appointment. A doctorate in counseling psychology is strongly preferred, though candidates with training in a related area of psychology may be considered. Candidates should be licensed or license-eligible as psychologists and able to provide clinical supervision.

We strongly encourage applications from women and members of minority groups (including, but not limited to, groups based on race, ethnicity, nationality, disability, sexual orientation, and gender identity). Diversity and inclusion are core values at the University of Maryland, and a strong candidate will demonstrate the ability to create inclusive classrooms and research mentoring environments in which a diverse array of students can learn and thrive.

We seek candidates who are interested in teaching and mentoring at both the undergraduate and graduate levels. Graduate teaching areas are flexible, but candidates should be able to teach in several of the following areas: assessment, counseling (individual, career, group), multicultural issues, social justice consultation, supervision, and research methods. We also value candidates

who have leadership and service experience, are flexible team players, and are willing to serve in an administrative role (e.g., program director) in the future. Salaries are competitive and support for licensure will be provided.

The Counseling Psychology Program is jointly housed in the Department of Psychology (College of Behavioral and Social Sciences) and the Department of Counseling, Higher Education, and Special Education (College of Education). Faculty members profit from opportunities to collaborate within and between these departments, as well as with scholars in other units (e.g., African American Studies, Asian American Studies, Harriet Tubman Department of Women, Gender, and Sexuality Studies, Human Development and Quantitative Methodology, Public Health). Located just seven miles from the heart of the nation's capital, the University of Maryland is the flagship campus of the state's higher education system and a top-ranked public research institution. It is located in the Washington DC-Baltimore region, with a wealth of cultural attractions and access to federal funding agencies and professional associations.

Application materials should be submitted by September 15, 2022 through <https://ejobs.umd.edu/postings/97263> and should include a cover letter, CV, statement of current and future research interests and research philosophy, a statement of teaching philosophy and experience (including evidence of teaching excellence, if available), a diversity statement, and contact information for three references. Reference writers will receive the request to submit a reference letter upon submission of the application. Applicants should provide up to three sample research manuscripts or journal articles in the Supplemental Document 1 field in eJobs. The Department embraces the values of open and reproducible science, and candidates should address in their research statement how they have pursued and/or plan to pursue these goals in their work. In addition, applicants should address their involvement (and plans for involvement) in the profession of counseling psychology, as well as how the candidate's work reflects a commitment to the unique values and perspectives of counseling psychology.

For inquiries, please contact the search committee chair, Dr. Jonathan Mohr (jmohr@umd.edu).

The University of Maryland, College Park, an equal opportunity/affirmative action employer, complies with all applicable federal and state laws and regulations regarding nondiscrimination and affirmative action; all qualified applicants will receive consideration for employment. The University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, religion, sex, national origin, physical or mental disability, protected veteran status, age, gender identity or expression, sexual orientation, creed, marital status, political affiliation, personal appearance, or on the basis of rights secured by the First Amendment, in all aspects of employment, educational programs and activities, and admissions.

The University of Maryland has made the safety of our students, faculty and staff, and our surrounding communities a top priority. As part of that commitment, the University System of Maryland (USM) recently announced that students, faculty, and staff on USM campuses this fall, including UMD, are required to be vaccinated against COVID. As a prospective and/or a new employee at UMD, you will be required to comply with the University's vaccination protocol. Proof of full vaccination will be required before the start of employment in order to work at any University of Maryland location. Prospective or new employees may seek a medical or religious exemption to the vaccination requirement at return.umd.edu and must have an approved exemption prior to the start of their employment.