

Counseling Faculty, Two Tenure-Track positions, Spring 2022

General Statement of Duties:

The psychology department at Salem State University is seeking to fill two full-time, tenure-track faculty positions in counseling or clinical psychology. Applicants for these positions should be prepared to a) teach evening graduate courses in the MS Counseling Program (e.g., introductory and advanced counseling theories, counseling methods, legal & ethical issues, multicultural psychology, group counseling, differential diagnosis, marriage and family counseling theories, practicum/internship seminar, developmental psychopathology and other related topics); and day undergraduate courses (e.g. child and adolescent development, personality theory, clinical psychology, and other related topics) in the psychology department; b) maintain an active program of scholarship/research; c) demonstrate commitment to infusing diversity, multicultural content, and social justice principles across the university, including all course work, research, supervision, advising & mentoring, and training; and d) contribute to and support efforts to seek and maintain accreditation for the MS Counseling program. One position will be expected to take on the role of Graduate Program Coordinator for the MS Counseling program, and the other position will be expected to take on the role of Clinical Director for the program.

Duties and Responsibilities:

Candidates are required to perform duties in accordance with the [MSCA contract](#). Duties include teaching, advising, scholarship, and contributions to the university, to the department, and to the program. The standard teaching load is 12 credit hours per semester and will include both graduate and undergraduate courses. The positions are subject to available funding.

Faculty Required Qualifications:

1. An earned Ph.D. or Psy.D. in Counseling or Clinical psychology from an accredited program. ABD candidates may be considered if doctorate will be completed by December 31, 2022.
2. Experience and demonstrated effectiveness in graduate and/or undergraduate teaching.
3. License eligibility or licensure as psychologist and/or mental health counselor in the commonwealth of Massachusetts.
4. Experience in clinical supervision and training.
5. Experience in and commitment to teaching, research, and advising/mentoring students of diverse backgrounds and learning styles.
6. A record of implementing inclusivity and social justice principles.

Faculty Preferred Qualifications:

1. Prior experience and/or knowledge of the accreditation process in counseling, psychology, or related mental health professions.
2. Licensure in the commonwealth of Massachusetts with 3 years of full-time clinical mental health counseling experience as psychologist and/or mental health counselor.
3. Experience in and commitment to teaching using distance learning and instructional technologies, based on departmental needs.
4. An active program of research.
5. Experience and knowledge of working with community-based mental health programs.
6. Broad knowledge of clinical mental health counseling sites, especially on the North Shore of Massachusetts.
7. Licensures beyond psychology, particularly in mental health counseling and/or marriage and family therapy.

8. Considerable experience supervising clinical students and overseeing multiple sites where clinical services are delivered.

Graduate Program Coordinator Role & Responsibilities:

1. Advise graduate students and participate in information sessions.
2. Submit annual reports and provide leadership in graduate program review and planning, as well as developing annual program goals and objectives.
3. Act as a liaison between department chair, department faculty, and the School of Graduate Studies. Collaborate with SGS, graduate admissions, and marketing in promoting their program and recruiting students.
4. Develop course schedules and recommend them to their chair.
5. Develop program specific policies.
6. Participate in department graduate committee meetings to define expectations, curriculum implementation, and quality control.
7. Identify, recommend, on-board, and schedule adjunct faculty, and recommend faculty appointments to teach courses in the program.

Clinical Training Supervisor Role & Responsibilities:

1. Manage current, and build new, relationships with internship and practicum sites.
2. Support and mentor students through their search for an internship/practicum site.
3. Address any training issues that may arise at internship sites.
4. Hold mandatory Practicum/Internship Readiness Meetings to orient students to requirements for completing clinical training within the MS Counseling Program.
5. Manage ALCEA, an electronic database that lists internship sites of current and past internship trainees and on-site clinical supervisors and on-campus clinical supervisors.
6. Support adjunct faculty teaching practicum and internship courses.
7. Facilitate a weekly Supervision Consultation group of approximately 24-30 graduate students.

Working Conditions: Salem State University complies with the Americans with Disabilities Act (ADA) to provide reasonable accommodation to qualified applicants and employees with disabilities.

Special Instructions for Applicants: Please apply online and attach your CV/résumé, cover letter, (unofficial) transcripts, and a brief statement addressing your experiences in teaching, research, advising/mentoring, clinical supervision, and implementation of social justice principles. <https://careers-salemstate.icims.com/jobs/intro?hashed=-435769435> Employment is contingent upon a completed background and CORI check satisfactory to the university. Internal candidates are not subject to a background check.

EEO Statement: Salem State University is an equal opportunity/affirmative action employer. Persons of color, women, and persons with disabilities are strongly urged to apply. **Please Note:** If there is no application deadline associated with a position, it may be removed at any time. Once a posting is removed, additional applications will not be accepted.

Questions: If you have any questions, please contact Dr. Christopher Mark, Search Committee Chair, via email: cmark@salemstate.edu.