

Assistant Director of Health and Counseling for Diversity, Equity, and Inclusion

The Counseling Center at University of Maryland Baltimore County (UMBC) provides services to support the emotional health and academic success of UMBC's diverse and dynamic student body.

The Assistant Director of Health and Counseling for Diversity, Equity, and Inclusion reports to the Director of the Counseling Center and University Health Services and serves in a key administrative role, overseeing Counseling, Health, and Health Promotion's integrated approach to reaching and supporting historically underserved and currently oppressed students' health and wellness.

In addition to providing clinical mental health services, the Assistant Director will help evaluate student needs and support faculty and staff members to promote students' success and wellbeing. They will coordinate training and professional development opportunities to improve these services and support diversity, equity, and inclusion within our team. They will also assist with budgeting, planning, implementing, and evaluating (Continuous Quality Improvement) equity-focused programs and services. This staff member will represent the Center to the University community. They are a member of the Center's leadership team and provide coverage for the Director when needed.

UMBC Counseling Center professional staff are responsible for providing counseling services for students experiencing personal, social, and emotional difficulties that may impede academic progress. The range of these services includes initial assessments, short term individual counseling, group counseling, crisis intervention, and referrals to campus resources and outside campus providers. Other responsibilities include mental health outreach and programs. Staff members may provide training and supervision for Center trainees in psychology and social work, and training for paraprofessional staff and student peer groups. They also provide consultation for the UMBC community and rotate on-call coverage. This position requires some evening and weekend hours

Duties include the following:

- Visioning and implementing strategies for reaching underserved and minoritized students in Counseling, Clinical Health, and Health Promotion
- Working collaboratively with individuals and/or groups from around campus to develop programming that best meets community needs.
- Providing clinical services including initial assessments, individual counseling, group counseling, crisis intervention, and consultation.
- Providing administrative supervision and evaluation of mental health clinical staff.
- Assisting with budgeting, planning and implementing continuous quality improvement strategies.
- Providing clinical supervision and evaluation of trainees.
- Other duties as assigned.

Education: Doctorate in professional psychology (e.g., PhD, PsyD) or masters-level clinical/counseling degree (e.g., MSW, MFT)

License/Certifications: Licensed or eligible for license as an independent mental health practitioner in Maryland. Maryland license must be obtained within one year of employment

Experience:

Required

- Minimum of 3 years of post-licensure clinical experience
- Strong consultation skills with campus and/or key stakeholders
- Demonstrated supervisory, administrative, and/or program management experience
- Demonstrated proficiency in and a commitment to social justice, health equity, and cultural competence and humility
- Experience working with individuals from culturally diverse populations (i.e., minoritized, oppressed, underrepresented, and/or underserved populations)
- Demonstrated understanding and clinical application of the intersectionality of identity and wellness
- Strong interpersonal skills
- Energy to flexibly manage the professional demands of a challenging workload
- Collaborative spirit of warmth, acceptance, respect, and trust towards colleagues

Strongly Preferred:

- Experience working in a higher education setting
- History of work within a multidisciplinary and/or integrated healthcare setting
- Demonstrated experience and interest providing health/mental health outreach, programs, and/or education
- Experience providing clinical supervision

Starting salary is commensurate with qualifications and experience. This is a full-time position and includes full university benefits.

For best consideration, submit a cover letter, resume and contact information for three professional references by June 14, 2021 (applications will be accepted until the position is filled) to:

<http://listings.umbc.edu/cw/en-us/job/493372?lApplicationSubSourceID=11378>

UMBC is EOE/AA