**Job Announcement**

Central Washington University – Ellensburg, WA, Counseling Services is recruiting mental health counselor and psychologist candidates to join the team. This is an 11-month, full time position. This position provides direct clinical services to university students, outreach education, and consultation to the university at large. This position also provides focused outreach and liaison building with university departments and student groups that support students from marginalized identities and communities. The successful candidate will also provide training and supervision of doctoral and master’s interns in areas of expertise.

Counseling Services cares for a diverse student body of approximately 10,000 graduate and undergraduate students. Counseling Services is collocated with the Student Health Services and values a multi-disciplinary approach. Counseling and Health Services staff work closely and collegially with one another as well as other university offices. Counseling Services is staffed by a total of 6 psychologists (including the Director and Assistant Director for Training), 2 master’s level counselors, 3 doctoral interns, and 1 master’s intern.

Counseling Services at CWU values the unique contribution of every staff member and recognizes the richness created when people from diverse backgrounds and experiences come together to work toward the common goals of serving our students and training future psychologists and counselors. It is our strong hope to recruit a well-qualified candidate for this position that shares our mission, vision, and values and will join in our commitment to expanding our ability to be truly culturally responsive to our campus community.

**Mission**

To support and improve the mental health, well-being, and academic success of our diverse CWU student community by empowering students to create meaningful and fulfilling lives.

**Vision**

Providing exceptional mental health care that honors the diverse cultural experiences and dynamic needs of students.

**Values**

*Compassion:*

Our work is driven by care for the students we serve and a dedication to promoting connection and support among the CWU community.

*Respect:*

We respect the fundamental rights, dignity, and worth of our students including their rights to privacy, confidentiality, self-determination, and autonomy. In our work, we are aware of cultural, individual, and role differences, including those of age, gender identity, race, ethnicity, national origin, citizenship status, religion, sexual orientation, disability, language, and socioeconomic status. We strive to reduce the impact of our biases on our work. We work to challenge systemic discriminatory practices.

*Equity:*

We recognize, respect, and attend to the diverse strengths and challenges of our students and minimize potential barriers to counseling access.

*Integrity:*

We strive to build a culture of trust and transparency in which every person is treated respectfully and ethically.

*Innovation:*

We learn from experience and proactively challenge our assumptions and traditions to meet the ever-evolving needs of our students, clinic, and university community.

**Required Qualifications:**

* Master’s degree in mental health discipline or PhD or PsyD in clinical or counseling psychology conferred by start date.
* Successful completion of a supervised internship.
* Eligible for licensure as LMHC, LMFT, or Psychologist in State of Washington
* If mental health discipline is Social Work (MSW), must already be licensed in State of Washington
* If not currently licensed, able to obtain licensure within two years (24 months) of hire.
* Commitment to multicultural competency and ability to work effectively with traditionally underserved populations.
* Ability to provide brief, focused, effective counseling.
* Experience providing risk assessment and crisis response.
* Experience working as part of a collaborative, team-based approach to student services in a fast-paced work setting.
* Excellent written, verbal, interpersonal, and group communication skills.
* Excellent problem solving skills.
* Ability to provide some afterhours work on an as-needed-basis.
* Demonstrated willingness and/or experience working with students and/or co-workers from a wide range of abilities, backgrounds and experiences.

**Preferred Qualifications:**

* Able to provide counseling services in Spanish.
* Hold current license to practice in state of residence and/or Washington State.
* Two years of counseling experience as a licensed professional.
* Focused experience working in counseling and advocacy with people from marginalized identities/communities (BIPOC, LGBTQIA+, low income, first generation, undocumented, DACA students, students with mixed status family, students with disabilities, veterans).
* Keen sensitivity to issues of gender, culture, race, ethnicity, sexual orientation, ability differences, socio-economic status, etc., and a commitment to the work of anti-racism.
* Ability and willingness to engage in difficult dialogues related to anti-racism and social justice as it pertains to providing culturally competent service delivery and intern training.
* Experience providing outreach, liaison development, or partnership building across departments.
* Experience working in a college or university counseling center, community mental health, or prison/jail system (practicum/internship may be included).
* Experience and expertise providing a variety of workshops, presentations and training in student and staff-development.
* Experience providing group psychotherapy and/or facilitating support groups
* Experience supervising graduate students and interns.
* Experience or education providing consultation services to student groups, faculty/staff, parents, family members and community members as needed.
* Training and experience in using Acceptance and Commitment Therapy (ACT).
* Ability to establish and maintain effective working relationship with others.
* Ability to respond quickly and effectively to uncertainty and frequent changes.
* A record of promoting inclusivity in the work environment.
* Experience or interest in mentoring students from a variety of backgrounds.
* Ability to incorporate multicultural perspectives and issues into everyday conversations.
* Life experiences that demonstrate an ability to contribute to CWU‘s commitment to inclusion and diversity.
* Potential to mentor and educate students who will serve diverse populations.

**The Community and Region**

CWU is located in historic Ellensburg, one of the richest and most diverse agricultural regions in the world, including vibrant wine and micro-brew industries.

CWU is surrounded by remarkable natural beauty: the Cascade Mountains to the west, the Columbia River to the east, the Yakima River Canyon to the south, and national parks and recreation areas to the north.

As one of Washington’s founding communities, Ellensburg’s downtown is composed of beautiful brick buildings largely constructed between 1889 and 1917, and located just three blocks from the CWU campus. Weekends bring delicious local food, fresh produce, regional crafts, and eclectic entertainment downtown at the Kittitas County Farmer’s Market. Over the years, Ellensburg has gained a reputation as one of the most healthy cities in the state, and has been praised for its “compact, walkable streets, where 14.3 percent of residents commute by foot, one of the highest percentages in the state.” Ellensburg is home to many top arts and cultural events in Washington, including Jazz in the Valley, Buskers in the ‘Burg, and Spirit of the West.

Ellensburg is located approximately 100 miles and about 2 hours away from the Seattle metropolitan area. With an estimated population of more than 3.7 million, it is the 15th largest metropolitan area in the United States. The region boasts world-class arts and entertainment, cuisine, and athletics. Situated between the Puget Sound and Cascade Mountains, the region is noted for its natural beauty and offers a broad range of outdoor pursuits, from kayaking and sailing to alpine skiing, hiking, and mountain biking. Top employers either headquartered or with a large presence in the region include Microsoft, Amazon, Starbucks, Google, Boeing, Costco, and Nordstrom.

For more information about CWU and the community in Ellensburg, please visit <http://www.cwu.edu/community> and

<https://www.cwu.edu/medical-counseling/central-washington-university>

For complete position announcement including qualifications & application information, see careers.cwu.edu (Search Job ID 3826) or contact Cindy Bruns at (509) 963-1638 or email [Cindy.Bruns@cwu.edu](mailto:Cindy.Bruns@cwu.edu) (preferred). The screening process begins December 16, 2020. Position will remain open until filled. See [www.cwu.edu/medical-counseling](http://www.cwu.edu/medical-counseling)/counseling-clinic for the website. CWU is an EEO/AA/Title IX/Veteran/Disability Employer.