Institutional Hiring Plan (IHP)

College of Education Process and Submission Guidelines

January 2021

University Process and Forms

All IHP information, including the evaluation criteria, timelines, and hiring proposal submission template are available at <https://provost.uoregon.edu/ay2021-22-institutional-hiring-plan>.

Evaluation Criteria

The first university criterion is: “*Clearly map to the strategic vision and needs of the university and college or school*”. The mission, purpose, and vision of the college are given at <https://education.uoregon.edu/about-us>.

There is particular need in the college for new faculty hires who would do one or more of the following:

* Forge collaborations that promote teaching, mentoring, research, outreach and service partnerships across academic programs, departments, faculty collaboratives (e.g., NEEP, SDS Network) research and outreach units, or academic units across campus
* Develop, grow and/or maintain master’s degree programs of demonstrated prospective/future student interest
* Contribute to educational and health disparities policy research efforts across academic units in the college and/or campus

College Process

* Department heads will work with their faculty to develop IHP proposals and complete the required IHP template form for each position deemed responsive to the priorities of the IHP
* Department heads will submit completed template forms to Dianna Carrizales-Engelmann, Assistant Dean for Administration, by *February 10, 2021*.
* Department heads will evaluate all proposals and provide a priority ranking to COE Dean by *February 17, 2021*.
* COE Dean will submit a final ranked list of proposals for submission to the IHP before the IHP position request deadline of *February 26, 2021*.