COEDEI Committee 2021 Activity Portfolio
Summary

- **Satisfactory reporting process:** A fair, safe, and transparent reporting system that provides feedback, healing, and closure for students, faculty, and staff who report on experiences of inequity within the college.

- **Systematic and specific student supports for success:** The development of opportunities for thoughtful mentorship, alliances, and opportunities for students from typically underrepresented groups.

- **Repository of equity resources for instruction and curriculum review:** A COE repository of resources for faculty to actively create inclusive spaces in their classrooms for their students. Support for and accountability around equity-oriented curriculum design and re-design.

- **A system of college-level training opportunities:** Comprehensive and systematic college-wide trainings on anti-racism and anti-oppression for all levels of readiness in support of the college's joint journey to equity.

- **Repository of general resources:** A COE repository of resources in support of opportunities for personal growth and reflection, for individuals on their personal journey.

- **Equitable and authentic celebration of diverse cultures in the college:** A systematic and visible way to demonstrate support for varied heritages in the college and in general (e.g., a systematic manner of observing heritage days / months), that reflect the college's commitment to equity and inclusion.

- **Accountability, visibility, and transparency in the COE:** A feedback loop that includes transparency, ongoing fair and consistent evaluation, and responsible action and reaction to both positive and negative findings as the college engages in this work. The implementation of a valid and responsive system of measurement and review (such as climate surveys and evaluations), that gathers both qualitative and quantitative information, and positions that information for timely responding.