



Speech Language Pathologist

Location: (2 openings) Redmond, and Renton WA

Pay scale: DOE

FLSA Status: Exempt

Hours: 40 hours/week; M-F

What is the role?

As a Speech Language Pathologist with our Early Intervention program, you'll work with children ages 0-3 years old who have developmental delays or special needs. Through individualized home visits, you'll enhance children's development through direct intervention and parent coaching.

What are the duties?

- Assess each child's developmental level of functioning.
- Design and implement treatment plan at Kinderling, home, or community child care as needed;
- Conduct formal evaluations of performance.
- Prepare progress reports; review medical reports; seek medical referral, consultation, and advice as necessary; and maintain accurate records of contact for each child.
- Participate in the development of each child's total program as part of a interdisciplinary team.
- Design and/or assist in developing alternate communications systems; educate parents/ care givers in therapeutic interventions.
- Participate in Individual Family Service Plan (IFSP) conferences in cooperation with team and provide services to the child and family in accordance with the IFS.

Who you are!

- Master's degree in Speech Pathology and Audiology (in fulfillment of the requirements of the American Speech, Language, and Hearing Association); eligible for Certificate of Clinical Compliance (CFY's welcome to apply!)
- Valid WA. State Department of Health SLP license, or eligible for interim license if CFY.

Why Kinderling?

- In 2018 Kinderling was **again** voted one of **Washington's top 100 companies** to work for by Puget Sound Business Journal.
- Staff are encouraged to explore their interests and their desired clinical areas of expertise.
- Staff are encouraged to participate in Kinderling's ongoing Racial Equity work.
- Comprehensive benefits package: employer paid premiums/HSA contributions/403b matching
- Flexible/autonomous schedules and a lot of time off!

About Kinderling

Kinderling, a not-for-profit neurodevelopmental center, has provided comprehensive services for children with special needs and their families for over 50 years! Kinderling embraces children of diverse abilities and their families by providing the finest education and therapies to nurture hope, courage, and the skills to soar. We're dedicated to maintaining a highly trained, licensed and certified team of professionals.

Email your Resume/Cover letter to careers@kinderling.org

Go to website for full job description/info about Kinderling: www.Kinderling.org/careers