



College of Arts and Sciences Excellence in Diversity, Equity and Inclusion Award

The **CAS Excellence in Diversity, Equity and Inclusion Award** recognizes emerging and/or sustained efforts made toward diversity, equity and inclusion. The award will be made to either individuals or teams who do extraordinary work to advance these core values. Themes for nominations include but are not limited to:

- Advancing knowledge and scholarly engagement in diversity, equity and inclusion
- Fostering community engagement, collaboration(s) and partnerships(s)
- Advocating justice and equity
- Promoting learning and educating for inclusivity
- Improving student success and/or student engagement
- Creating transformative organizational change
- Innovative programming in diversity, equity and inclusion
- Inclusive Leadership
- Supporting Others

Excellence in Diversity, Equity and Inclusion Awardees will be chosen by the Dean of the College of Arts and Sciences in consultation with the Dean's Advisory Committee. Up to 2 awards for individuals and 2 awards for groups will be made annually. Individual awardees will receive \$2500 (as a stipend of professional development funds) and a certificate of recognition. Group awards will receive \$5000 (as a stipend or group activity funds) and a certificate of recognition.

Eligible **individuals** are current CAS employees (who have a current CAS appointment at the time of their nomination) and CAS students (enrolled in an undergraduate or graduate degree program in CAS). Eligible **groups** include any group—including CAS students, faculty and staff—who engage in a joint endeavor.

Any CAS employee (faculty, staff, GE) may nominate one individual or one group for this award each year. Self-nominations are also welcome. Nomination packages should include the following materials:

- A letter from the nominator, not to exceed two pages, that addresses how the nominee's DEI work has contributed to change and/or affected the university and its communities either locally, nationally or globally. The nomination letter should cite specific evidence describing how the nominee's effort goes above and beyond the job or role in their performance relative to DEI, and explaining why work done is innovative, exemplary and/or represents a best practice. It should also summarize specific activities that reflect outstanding examples of the nominee's DEI initiatives.
- Nominee information. For individual nominees, include a current resume or curriculum vitae. For group nominees, include (i) a concise description of the group and its affiliation in CAS, and (ii) provide names, roles, and emails for all members of the group.

The nomination package should be uploaded to <https://forms.office.com/r/YrdCBfhAdy>. **The deadline for this year's nominations is April 1, 2024.** Late nominations will not be considered.

Office of the Dean

401 Tykeson Hall
1245 University of Oregon, Eugene OR 97403-1245
541-346-3902 | cas.uoregon.edu